

FY 2023-2025

PERFORMANCE REPORT

JANMAN PEOPLE'S FOUNDATION



Foreword

As I reflect on the journey of Janman People's Foundation through the years 2023 to 2025, I am filled with deep gratitude and renewed conviction in our shared mission. These two years have been a testament to the power of collective action—where communities, partners, volunteers, and well-wishers came together to confront challenges and build pathways of hope.

In this period, we expanded our efforts across five critical verticals. Through Social and Behaviour Change initiatives, we reached nearly 10,000 adolescents with knowledge and awareness around health, gender equality, climate responsibility, and mental wellbeing—preparing them to be the change-makers of tomorrow. Our Access to Justice campaign, Jan Nyay Abhiyan, stood as a beacon of dignity and rights, supporting survivors of violence, training grassroots volunteers, and ensuring justice was not a privilege but a lived reality for marginalized communities.

In the space of Community Empowerment, we strengthened the foundations of resilience by providing access to safe water, electricity, healthcare, and scholarships for first-generation learners. Our Civic Engagement efforts revitalized government schools by placing teachers, activating smart classrooms, and fostering stronger parent and community participation. And through Humanitarian Aid, we stood firmly with vulnerable families in their toughest times, extending relief to flood-affected communities and continuing our commitment to stand by those struck by crises.

None of this would have been possible without the continued solidarity of our stakeholders. To our community members who welcomed us into their lives, our partners and donors who trusted our vision, and our team of dedicated staff and volunteers who worked tirelessly in the field, my heartfelt gratitude. Each achievement documented in this report is not Janman's alone; it belongs to every individual and institution that has walked this journey with us.

As we look ahead, the vision of Janman shines brighter than ever: a future where empowered communities lead the way toward justice, equity, and sustainable development. The challenges remain significant, but our resolve is stronger. Together, we will continue to nurture dignity, strengthen resilience, and build an India where no one is left behind, Jai Hind.

With gratitude and hope,
Shourya Roy
Executive Director
Janman People's Foundation

About us

Janman People's Foundation is a **Section 8 not-for-profit organization** committed to building inclusive, resilient, and empowered communities across India. Working at the grassroots, we address systemic barriers faced by marginalized groups through integrated interventions in Social and Behaviour Change, Access to Justice, Community Empowerment, Civic Engagement, and Humanitarian Aid.

Our approach is rooted in the belief that communities themselves hold the solutions to their challenges. By strengthening knowledge, rights, and local capacities, we enable individuals, especially adolescents, women, and vulnerable groups, to take charge of their futures. From equipping young people with tools for health, gender equity, and climate responsibility, to ensuring access to justice for the most marginalized, our initiatives are designed to restore dignity and expand opportunities for all.

Janman also invests in building stronger community ecosystems, supporting schools, health access, infrastructure, and livelihoods, while standing beside families in times of crisis through timely humanitarian aid. These interventions not only address immediate needs but also lay the foundation for long-term resilience and social equity.

Collaboration is central to our work. We partner with communities, government institutions, and civil society organizations to amplify impact and ensure sustainability. Every initiative is guided by the principle of reaching the last person in the queue—ensuring that no voice goes unheard and no individual is left behind.

At Janman, we carry forward a simple vision: to transform vulnerability into strength, injustice into dignity, and exclusion into empowerment—creating a future where every community has the tools and confidence to thrive.



Social and Behavior Change (FY 2023-25)

Empowering adolescents and communities with knowledge, awareness, and positive behaviours in health, gender, and environment.



9935 adolescents engaged in workshops



245 workshops across **28** schools/communities



22 wall murals created to reinforce learning



6,135 IEC booklets and hygiene kits distributed





Social and Behavior Change (FY 2023-25)

Adolescent Girls' Preventive Health Workshops



Focus Areas

Menstrual Health Management (MHM), Anaemia & Cervical Cancer

Reach

6135 adolescent girls across **21** schools and communities in Delhi, Haryana, Rajasthan, and Purnea (Bihar)

Activities

- **245** interactive workshops conducted
- Distribution of IEC booklets (“Kishori Ki Udaan”) and hygiene kits
- **22** wall murals created in schools and communities



Social and Behavior Change (FY 2023-25)

Adolescent Boys' Positive Masculinity Workshops



Focus Areas



Positive masculinity, gender stereotyping

Reach



3,000 boys in schools and communities

Activities



Activity-based, interactive sessions encouraging reflection and behavioural change





Social and Behavior Change (FY 2023-25)

Climate Change & Environmental Education Workshops



Focus Areas 

Climate change awareness, plastic waste management

Reach 

3,000 students in government schools of Gurugram and Patna

Activities 

Interactive and hands-on sessions promoting environmental stewardship

Social and Behavior Change (FY 2023-25)

Career Counselling & Mental Health Sessions



Focus Areas



Psychometric testing, career counselling, stress management, and overall mental wellness

Reach



800 students of government schools in Gurugram and Patna

Outcome



Enabled students to better understand their skills, career preferences, and strategies for mental wellbeing





Access to Justice – Jan Nyay Abhiyan

In Bihar, access to justice remains a critical challenge for marginalized communities. Survivors of violence, undertrials, women, Dalits, and economically disadvantaged groups often lack quality legal representation in district and lower courts. As a result, **countless individuals remain unheard, their rights unprotected**

Our Approach

1

Legal Aid Camps – delivering doorstep justice in remote and disaster-hit areas

5

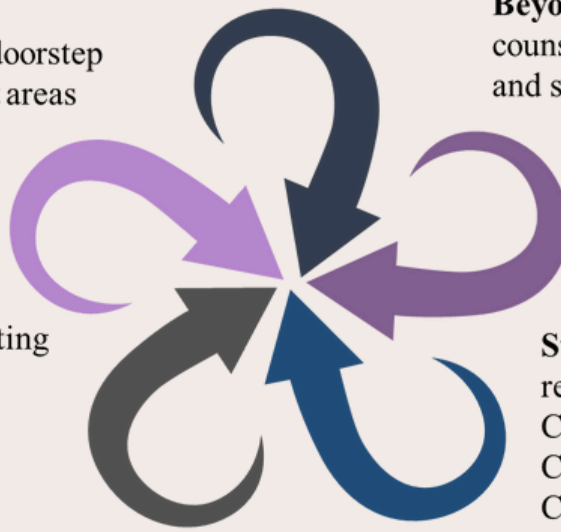
Beyond Litigation – providing counselling, survivor protection, and systemic advocacy

2

Fact-Finding Missions – documenting human rights violations

4

Strategic Litigation – representing survivors in District Courts, High Court, Supreme Court, and Human Rights Commissions



Para Legal Volunteer Training – building a grassroots justice network.

3





Access to Justice – Jan Nyay Abhiyan

By empowering marginalized communities with legal aid and representation, Jan Nyay Abhiyan is restoring dignity, protecting rights, and ensuring justice is not a privilege but a right for all

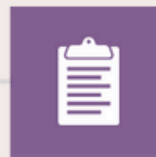
110 Cases Filed

- Housing Rights, Acid Attack, POCSO, Street Vendors Eviction, Right to Food, Bonded Labour, Domestic Violence, Human Trafficking



20 Fact-Finding Missions

- Documented caste violence, custodial deaths, forced evictions, denial of entitlements



135 Para Legal Volunteers Trained

- Established a grassroots justice network across Bihar

5 Legal Aid Camps

- Reached 80+ families in disaster-affected & marginalized communities



Community Partnerships

- Built trust with police, jail authorities, civil society, and local leaders

Doorstep Justice

- First-time access to legal aid for families in remote & flood-hit areas





Government schools in under-resourced communities often lack **adequate teaching support, digital infrastructure, and community participation**, leading to poor learning outcomes and weak parent-school engagement

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Implementation partner: Janman People's



Our Response

Through our civic engagement initiatives, Janman is bridging critical gaps in schools by strengthening teaching, digital learning, and community involvement.



Strengthening Parent & SMC Participation

- Regular sessions with parents and SMC members to promote menstrual-friendly and gender-friendly ecosystem in schools.
- Improved parent-school collaboration in decision-making



Additional Human Resources in Schools

- **8** teachers placed across **5** government schools in Gurugram and Patna.
- Enhanced learning outcomes for students through activity-based and participatory learning.



Smart Classroom Intervention

- Instituted a Smart Class in Bamnwas block, Rajasthan.
- Provided smart boards, computers, and printers, directly benefiting **681+** students



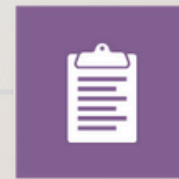


Community Empowerment

Marginalized and under-resourced communities across India continue to face limited access to basic infrastructure, health, and education, leaving them vulnerable to poverty cycles and social exclusion.

Our interventions aim to bridge these systemic gaps through integrated, community-based solutions

**Basic
Infrastructure
Support**



**Education and
Child
Development**

**Young Girls Education &
Livelihoods through
scholarship programme**



**Community
Health Access**

**Maternal Health &
Nutrition (Janman
Matritva Swasthya
Abhiyan)**





Community Empowerment

Basic Infrastructure Support

Lack of basic amenities & safe community spaces in under-resourced areas

Issue

Intervention

Output

- **20 streetlights** installed to enhance safety and mobility.
- **1 drinking water** unit set up ensuring access to safe water.
- **50 solar-based inverter systems** provided to households for reliable power
- **1 solar-run resource center** established for community use

- **20 solar lights ensuring safer streets**
- **50 households with uninterrupted power**
- **1 solar-run functional resource centre for community**

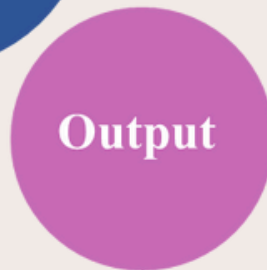




Community Empowerment

Education and Child Development

Limited access to quality learning resources & life skills opportunities



- Supported **880 children** from under-resourced communities in Delhi-NCR.
- Distributed **stationery kits, learning-by-doing kits, and sports equipment.**
- Conducted **regular life skills sessions** and organized **sports meets** to build confidence and teamwork.

- **880 children supported** in Delhi-NCR
- Regular **life skills engagement**
- **Sports meet organized** for confidence building





Community Empowerment

Young Girls Education & Livelihoods through scholarships

Barriers in higher education & employability for marginalized girls

Issue

Intervention

Output

- **Financial Stability through monthly stipends**
- **Wider Reach** in 4 regions (Gurugram, Bangalore, Purnea, Mumbai)
- 280+ Girls Empowered with **new career opportunities**
- New found hopes with delayed marriages

- **85+ first-generation learners** awarded scholarships to pursue skill-based professional courses with **100% placement** guarantee in First phase
- **Monthly stipends** provided to cover living costs
- Implemented across **4 regions**: Gurugram (North), Bangalore (South), Purnea (East), and Mumbai (West).
- **280+ young girls** reached through mobilization, boot camps, and home visits, opening diverse career pathways





Community Empowerment

Community Health Access

Reliance on quacks & lack of affordable healthcare for migrants, elderly & women

Issue

Intervention

Output

- Conducted **6 Mega Health Camps** across Purnea (Bihar), Delhi-NCR, and Tamil Nadu
- Beneficiaries: Primarily **elderly and women** from migrant worker communities
- Services included **free consultations, blood/sugar tests, and medicines**, reducing reliance on unsafe quacks

- 6 camps conducted
- **Free** consultation, sugar/BP check-ups
- **Free** medicines distributed to hundreds of families

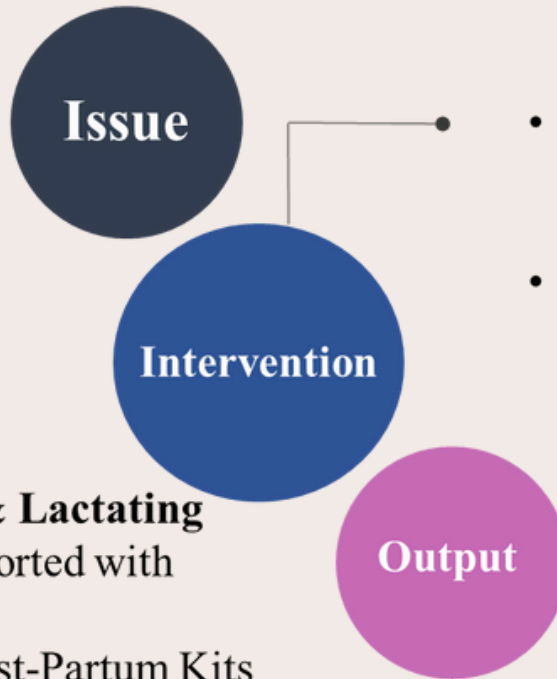




Community Empowerment

Maternal Health & Nutrition (Janman Matritva Swasthya Abhiyan)

Malnutrition & lack of maternal care among pregnant and lactating mothers



- **20 Pregnant & Lactating Mothers** Supported with essential care
- Nutrition & Post-Partum Kits Distributed to **promote maternal health**
- Health Camp & Medical Consultation provided for **targeted support and well-being.**

- **Launched in Nov 2024** in Vanbhag Chunapur Panchayat, Purnea.
- Focused on pregnant and lactating mothers from **Mahadalit communities**
- Supported **20 women** with:
 - Nutrition kits during pregnancy.
 - Post-partum kits after delivery.
 - Medical consultations and specialized health camps





Humanitarian Aid

Since its inception in 2020, Janman has stood by vulnerable communities in times of crisis. During the **COVID-19** lockdown, we mobilized volunteers and donors to support families from the informal economy with essential relief. In 2024, through Project Saahil, we extended relief kits to **1,000** flood-affected families in **Amour block, Purnea district**



"The floods took away everything — our home, fields, and hope. As a widow caring for my children, the relief kit brought me comfort and strength. I am grateful to Janman People's Foundation and Feeding India for their support"

— **Nikhat Bano, Rangraiya Panchayat, Purnea**

The Road Ahead

As we look ahead, Janman People's Foundation remains committed to deepening and scaling its impact across our five verticals. Building on the success of our Social and Behaviour Change initiatives, we aim to strengthen adolescent health, gender equity, and climate resilience programs, reaching more young people with life skills and preventive health education.

Through Access to Justice, our focus will be on expanding Jan Nyay Abhiyan's grassroots legal aid networks, strengthening survivor support, and engaging in systemic advocacy to make justice accessible to the most marginalized. In Community Empowerment, we will continue to invest in sustainable infrastructure, scholarships, and maternal health initiatives, ensuring that families not only overcome immediate vulnerabilities but also gain pathways to long-term resilience.

Our Civic Engagement programs will be scaled to more government schools, embedding digital learning and participatory governance in education ecosystems. Finally, our Humanitarian Aid efforts will evolve from emergency relief to integrated resilience-building models, equipping communities to withstand future crises with dignity and preparedness.

The road ahead is both challenging and promising. By anchoring our work in partnerships, innovation, and community leadership, Janman will continue to transform vulnerability into strength and exclusion into empowerment—staying true to our vision of creating a sustainable future of empowered and inclusive communities.



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