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2020-2023

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# PERFORMANCE REPORT

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JANMAN PEOPLE'S  
FOUNDATION



AUGUST 2023

## Foreword

As I pen down this foreword for the Janman People's Foundation's performance report covering the last three years, I am filled with immense pride and gratitude for the transformative journey we have undertaken. From our humble beginnings as a group of passionate and driven youth committed to creating positive change, we have evolved into a dynamic organization trying to make a significant impact at the grass-root level. Through targeted programs and unwavering commitment, our focus has been to bring about tangible change and uplift the lives of those who are most vulnerable. **Witnessing the resilience of the people we serve, who have stood tall against adversity, has been an inspiration for all of us at Janman.**

One aspect of our work that stands out and holds a special place in my heart is our dedication to "**Access to Justice**" for marginalized communities and vulnerable individuals. In India, countless souls face insurmountable barriers when seeking justice due to the absence of effective grievance redressal mechanisms. Witnessing the injustices faced by these communities propelled us to channel our efforts towards empowering them with the tools to protect their rights and access justice.

Our Behavioral Change Communication (BCC) initiatives, Civic Engagement programs, Community Empowerment projects, and Disaster Relief efforts have all been driven by our core belief that communities themselves hold the solutions to their unique challenges. By working closely with local communities, government bodies, and other partner organizations, we have forged strong partnerships that have strengthened the impact of our endeavors.

As we reflect on the past three years, I am filled with gratitude for the dedicated team of volunteers and staff who have stood shoulder to shoulder, unwavering in their commitment to our mission. Their passion, hard work, and belief in the cause have been the driving force behind our accomplishments. Looking forward, I am optimistic about our future endeavors. With each passing day, the vision of Janman becomes clearer - a sustainable future of empowered and inclusive communities. We are determined to continue advocating for social protection, fostering positive behavior change, and empowering individuals to actively engage in civic life.

In conclusion, I extend my heartfelt appreciation to each and every volunteer and team member of the Janman People's Foundation. Without their collective efforts, Janman's achievements would not have been possible. It is their dedication and selfless contributions that have propelled us forward, and I am confident that together, we will achieve even greater milestones in our pursuit of a better future for all. Thank you for being the driving force behind Janman's success, and I eagerly look forward to the journey ahead with renewed enthusiasm and hope.



*Shourya Roy*

Shourya Roy  
Director, Janman People's Foundation



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## About Janman People's Foundation

Janman People's Foundation is an organization registered under section 8, of the Companies Act which focuses on working at the grass-root level to address various social issues through innovative programs and initiatives in **Social and Behavioral Change, Civic Engagement, Access to Justice, Community Empowerment, and Disaster Relief**. Through interactive Behavior Change Communication (BCC) processes, the organisation aims to promote healthy and positive practices on WASH, menstrual health, and gender justice.

In India, marginalized communities and weaker sections of society often face significant barriers to accessing justice. One key challenge that they usually face is the absence and lack of effective grievance redressal mechanisms. Through our targeted programs, we empower these communities to protect their rights and access justice. Our Community Empowerment initiatives aim to create **self-sustaining, resilient, and equitable environments that can drive sustainable development**. We at Janman recognize that communities are best placed to identify and address their unique challenges. We advocate for policies and practices to promote inclusive and sustainable development, focusing on marginalized and vulnerable communities.

We **collaborate with local communities, government bodies, and other organizations** to provide relief services during disasters, such as annual floods in Bihar, and alleviate hardships faced by people. With our community-driven approach, we have been working tirelessly at the grassroots level to bring about positive change and provide support to the last person standing in the queue. We hope to continue to strive towards creating a better future for all.

## Vision and Mission of Janman People's Foundation

### **Vision:**

To create a Sustainable future of empowered and inclusive communities through social and behavioural change, civic engagement and access to justice.

### **Mission:**

Our mission is to build a compassionate and equitable society that champions social protection, fosters positive behaviour change, and empowers individuals to actively engage in civic life. Through transformative initiatives, we strive to create sustainable pathways for an inclusive and just world.

## Key Endeavors: Notable Projects of the Last Three Years

Committed to serving the grassroots level, the Janman People's Foundation has undertaken a wide range of innovative programs and initiatives aimed at addressing various social issues and empowering

communities. The following section briefs the key projects undertaken by the organization in the last three years.

## 1. Janman's Interventions through Social and Behavior Change Communication

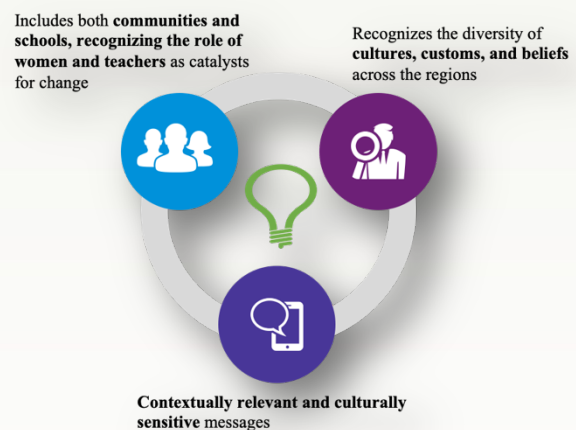
In the wake of the COVID-19 pandemic, social and behavior change communication (SBCC) has emerged as a critical area of intervention for organizations working towards community welfare and public health. Janman's dedicated efforts in the **communities and schools of Alwar (Rajasthan), Varanasi and Lucknow (Uttar Pradesh), Delhi-NCR, and in 4 districts of (Bihar)** have yielded results in fostering positive behavioral changes, particularly among women and students.

### Janman's SBCC Approach:

With WASH being a cornerstone in disease prevention, Janman embarked on a comprehensive approach that encompasses both **communities and schools, recognizing the role of women and teachers** as catalysts for change. Janman recognizes the diversity of **cultures, customs, and beliefs** across the regions it serves. Therefore, the organization employs localized strategies to ensure that its SBCC messages are contextually relevant and culturally sensitive. By integrating traditional practices with modern knowledge, Janman effectively tries to bridge the gap between existing behaviours and the adoption of improved WASH practices.

The workshops are conducted in local languages, utilizing culturally relevant examples to facilitate better understanding and acceptance. Furthermore, Janman collaborates with **community leaders and local authorities** to gain their support and build a strong network of advocates for WASH in each region.

Janman also recognizes the pivotal role of women in households and communities, making them key influencers in propagating WASH knowledge. By empowering women with essential information and encouraging them to lead by example, Janman aims to create sustainable behaviour change that would resonate throughout the communities.



### 1.1. Transformative SBCC intervention in Barola JJ Slum, Noida

Janman People's Foundation, driven by its commitment to Social and Behaviour Change Communication (SBCC), embarked on an **intervention in Barola JJ Slum, Sector 49, Noida**. This initiative aimed to bring positive and lasting change by empowering a group of **300**



**women migrant workers** engaged in the informal sector. The intervention's multi-faceted approach comprised two pivotal phases focusing on Water, Sanitation, and Hygiene (**WASH**) and Menstrual Hygiene Management (**MHM**). Furthermore, the initiative extended its reach to local government schools, engaging school teachers and students through a transformative Training of Trainers (ToT) program. Further, a community outreach program was also organized which included an awareness rally and the symbolic undertaking of a collective Swachta (Cleanliness) pledge. The duration of the project was for **four months from December 2022 to March 2023**. The project was implemented with the collaboration of **Habitat for Humanity, India**.

### **Component 1: WASH and Community Hygiene Workshops for Women Migrant Workers:**

The project began with a series of workshops centered around WASH and community hygiene. These workshops were meticulously curated to resonate with the daily experiences of the women migrant workers. By emphasizing the critical importance of sanitation and hygiene practices, the sessions were strategically designed to foster positive behaviour change. Over a series of interactive and participatory discussions, women migrant workers delved into the fundamental concepts of cleanliness and its direct impact on health.



### **Component 2: Menstrual Hygiene Management Workshops:**

Building upon the foundation laid by the WASH workshops, Janman's intervention directed its focus towards Menstrual Hygiene Management (MHM). Focusing on the societal taboos and stigmas surrounding menstruation, the organization provided a safe and supportive environment for open dialogues. The MHM workshops were a platform for candid discussions, informative demonstrations, and interactive activities, enabling women migrant workers to embrace healthy menstrual hygiene practices. This phase went beyond mere health and hygiene considerations, striving to eradicate the pervasive misconceptions surrounding menstruation. By nurturing an environment of empathy and understanding, the initiative aimed to catalyze a transformative shift in attitudes and behaviours related to MHM.

### **Component 3: Training of Trainers (ToT) Program for School Teachers:**

As part of this project, Janman also orchestrated a comprehensive Training of Trainers (ToT) program, equipping school teachers from local government schools with effective SBCC strategies. These skilled educators were then further trained to impart these transformative principles to their students.

### **Component 4: Community Outreach Program and Swachhata Pledge:**

To magnify the ripple of transformation, Janman organised a dynamic community outreach program. School children emerged as the torchbearers of awareness, leading an inspiring awareness rally within the community. This vibrant event served as a conduit for disseminating essential messages about hygiene, cleanliness, and the community's collective well-being. The culmination of this program was marked by the administration of a collective Swachta (Cleanliness) pledge, symbolizing the commitment for principles of hygiene and cleanliness.

#### **1.2.SBCC workshop of School Teachers in Lucknow, Varanasi & Delhi-NCR**

Recognizing the pivotal role that school teachers play in shaping the attitudes and behaviours of young minds, Janman organized a series of workshops aimed at equipping teachers with the tools and knowledge to facilitate social and behavioural change related to WASH and MHM among school children. These transformative workshops were conducted across **three schools each in Lucknow, Varanasi, and Delhi-NCR, a total of nine government schools.** The project was implemented with the collaboration of Habitat for Humanity, India in **January and February 2023.**

The organization enlisted expert facilitators who engaged teachers through discussions, presentations, case studies, and hands-on activities, enabling them to grasp the nuances of effective communication strategies. Teachers were equipped with insights into the importance of WASH and MHM, both in terms of personal health and broader community well-being. They explored creative methodologies to instill positive hygiene habits, emphasizing proper handwashing, safe sanitation practices, and responsible menstrual hygiene management. Moreover, the workshops encouraged open dialogues about common misconceptions, taboos, and stigmas that surround these subjects, helping educators foster an environment of understanding and empathy.



#### **1.3.SBCC Intervention in St. James Convent School, Ghaziabad**

A series of workshops were focused on two vital themes: **Water, Sanitation, and Hygiene (WASH) and Menstrual Hygiene Management (MHM)** were organised at St. James Convent School, Ghaziabad in March 2022.



By extending these workshops to educators, Janman ensured the dissemination of accurate information and valuable tools for nurturing positive behaviour change among their students. The involvement of teachers in the workshops aimed to create a ripple effect, as they play a pivotal role in shaping the attitudes and behaviours of the younger generation.

#### 1.4. Impact Evaluation of School Sanitation Project in Tijara Block, Alwar District, Rajasthan

In March 2022, the organization conducted an impact study of school sanitation projects in two schools of Tijara Block, Alwar districts, Rajasthan. The impact study was for a project that included the construction of a sanitation block for both boys and girls in one school, one sanitation block for girls and one kitchen in a school. The project also included behaviour change workshops with school students in both schools.



Construction of sanitation blocks for boys and girls, water cooler installation, behaviour change workshops, construction of sanitation blocks for girls, refurbishment of sanitation units for boys and girls and construction of kitchen were completed by the Habitat for Humanity India. The project was carried out in the year 2019-2020, but due to the outbreak of COVID-19, the evaluation was delayed.

The objectives of the impact study were:



1. Examining students' existing sanitation behaviours in the two schools and analysing their change in behaviour towards personal hygiene and community sanitation.
2. Assessing the current state of the project's execution in terms of sanitation block and kitchen infrastructure and the predicted advantages to students and school administration in both schools.
3. Understanding the beneficiaries' perspectives on the entire project.

## 2. Project BOOND:

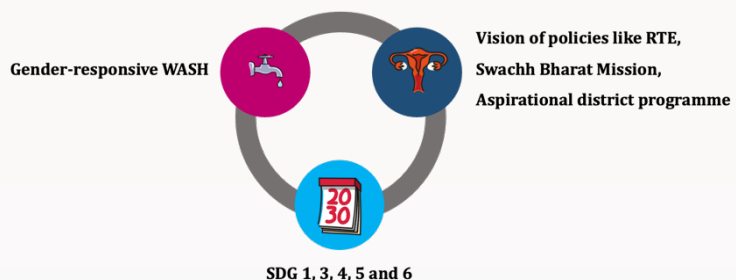
Gender inequality, discriminatory social norms, cultural taboos, poverty, and lack of basic services often cause girls' and women's menstrual health, and hygiene needs to go unmet.



**On International Women's Day in March 2021, Janman launched the project BOOND, Menstrual Health, and Hygiene Management (MHM) program.** This project attempted to raise awareness of

menstrual hygiene and broaden the accessibility of safe, hygienic menstrual products. Equitable access to menstrual health and hygiene needs is often marred by discriminatory social practices, cultural taboos, poverty, unawareness on the issue and inadequate access to essential services like toilets and sanitary products. The negative impacts of a lack of good menstrual health and hygiene cut across sectors. **Janman takes a multi-sectoral, holistic approach** in working to improve menstrual hygiene management. Our efforts are aimed at addressing the underlying causes of the issue and ensuring that women, girls, and other menstruators have access to the services and resources they need to manage their menstrual health with dignity and without disruption to their daily lives.

Women and girls' access to menstrual health and hygiene is a component of gender-responsive Water, Sanitation, and Hygiene (WASH) services. Without considering the need for safe and dignified menstruation, we cannot







achieve the vision of policies such as RTE, Swachh Bharat Mission, Aspirational district programme etc. The deprivations and ignorance associated with menstruation connect strongly to the SDGs, including SDG 1 (no poverty), SDG 3 (good health and well-being), SDG 4 (quality education), SDG 5 (gender equality), and SDG 6 (clean water and sanitation).

Through the interactive communication process, Janman aims to promote changes in knowledge, attitudes, norms, and behaviours. Through custom-fitted messages and methodologies, training on positive practices is imparted in society. Besides providing education on menstrual hygiene, our organization also works on distributing menstrual products, improving sanitation facilities, and creating awareness about menstrual health with an overall aim to empower menstruators, promote gender equality, and improve the overall health and well-being of communities in India.

### 2.1. Menstrual Friendly Ecosystem in Schools

A menstrual-friendly ecosystem is a supportive and inclusive environment that enables menstruators to manage their periods with dignity, comfort, and safety. Through a comprehensive and collaborative approach, we work on creating a culture in schools where menstruation is not stigmatized and access to menstrual products, education, and facilities is readily available. Our school intervention programme centers at the intersection of school students, the community and school administration and uses a fourfold approach.

- 01 Workshop with female students 
- 02 Involving male students 
- 03 Sensitizing teachers on MHM 
- 04 Collaboration and Partnership for MHM supporting infrastructure 

### 2.1.1. MHM Workshop with female students

A study by UNICEF (2021) revealed that 71 per cent of adolescent girls in India remain unaware of menstruation until their first menstrual cycle, affecting their health, confidence, and self-esteem. Through extensive use of IEC materials, Janman conducts an interactive workshop with adolescent girls in schools to educate them on MHM. The organisation uses audio-visual tools to educate adolescent girls on menstruation in an interactive way.

### 2.1.2. Involving male students

Educating male students about menstruation is critical to breaking the stigma and promoting menstrual health and hygiene. Janman aims to promote a culture among adolescents that accepts menstruation as a normal bodily process, which can help to reduce the shame and embarrassment that menstruating girls often experience. Educating male students on menstruation breaks gender stereotypes, promotes gender equality and equips them to support their partners, friends, and family members who menstruate. It opens communication about sexual and reproductive health.

### 2.1.3. Sensitizing teachers on MHM

Teachers play an important role in inculcating appropriate behaviour in children in the formative years of their life. Through the **Training of Trainers (ToT)** model, Janman conducts capacity-building sessions for school teachers and management on MHM and prepares them to facilitate creating menstrual-friendly spaces in their respective schools. Teachers are encouraged to hold sessions on MHM with adolescent boys and girls in schools addressing stigma and shame associated with menstruation, teaching them the biology of menstruation, its management and busting myths and taboos around periods.

#### 2.1.4. Collaboration and partnership for MHM supporting infrastructure

Janman networks with the state, NGOs, CSR and private sector and supports in equipping government schools with the infrastructure required for dignified menstrual management of menstruators. It includes constructing separate sanitation units for females to have running water facilities, clean drinking water, and the availability of sanitary napkin vending machines and incinerators.

#### 2.2. Menstrual Friendly Communities

Many adolescent girls from marginalized communities who are not part of formal schooling have little to no exposure to puberty and menstruation, including the biological processes that lead to bodily changes.

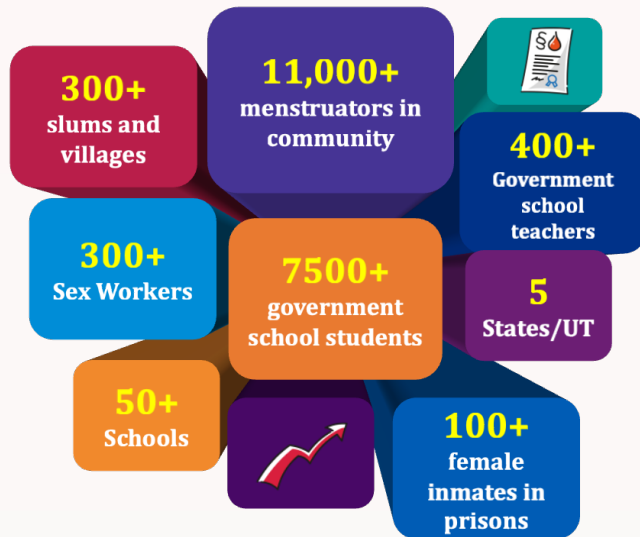


Janman's community intervention program involves identifying, training, and preparing master trainers from within the community. These trainers then conduct regular menstrual hygiene management (MHM) awareness sessions with adolescent girls in the community. To make these sessions more engaging and effective, the organization uses innovative information, education, and communication (IEC) materials and vernacular language that the trainers can use to interact with the girls. In addition, after the workshops, free reusable or biodegradable sanitary napkins are provided to the participants.

### 2.3. Community outreach programme

Community campaigns are a highly effective way to spread awareness and educate a larger audience about important issues in a limited amount of time. After reaching out to the schools and communities through the MHM program, the organization undertakes various forms of community outreach programmes such as human chains, public rallies, flash mobs, street plays, puppet shows, wall paintings, and other creative means of communication. Through such

campaigns, the mission is to normalize conversations about menstruation and break down the taboos and stigmas surrounding the topic.



Through social and behaviour change model, Janman has reached schools and communities in **Bihar, Uttar Pradesh, Haryana, Rajasthan, and Delhi- NCR.**

### 3. Jan Nyay Abhiyan:

Jan Nyay Abhiyan is Janman's initiative aimed to empower marginalized communities in Bihar by providing legal aid, promoting social justice and addressing systemic inequalities. Through a comprehensive approach encompassing legal advocacy, community engagement, capacity building, and stakeholder collaboration, the organization seeks to create positive change and uplift the lives of marginalized individuals and groups.



The activities under this project include training, workshops, seminars, litigation, PILs, fact-finding and advocacy. Through the training programs, the organization educates communities and individuals about their rights and empowers them to participate in decision-making processes. Additionally, by organizing workshops, seminars and legal aid camps in communities, the project provides a platform to raise awareness on social justice issues and provide platforms for marginalized voices to be heard.

Through Jan Nyay Abhiyan, the organization have filed various cases before different forums in Bihar including the High Court and Tribunals. The litigations before the Patna High Court have resulted in significant policy-level impacts like:

1. Doorstep Delivery of Medicines for People Living with HIV
2. Inclusion of Transgenders in Government Service Recruitments
3. Special Focus on Thalassemia Patients
4. Banning of Felling of Trees and Compulsory Translocation of Trees in Developmental Projects
5. Better implementation of the Compensatory Afforestation Fund Management and Planning Authority Act in NHAI projects.

The organization's litigation fights for promoting inclusivity, access to healthcare and the protection of rights for marginalized communities such as people living with HIV, transgender individuals, Thalassemia patients, urban homeless, Dalits and LGBTQ+ individuals, women and children. The initiatives also target young individuals through youth leadership programs, enabling them to participate in social change efforts. By engaging with various stakeholders, including civil society organizations and legal professionals, the initiative strives to create a collaborative environment that addresses the needs of the communities.

The following table represents a brief of the key activities conducted under Jan Nyay Abhiyan in the last three years:

S. No.	Activity	Beneficiaries	Location
1.	Dastangoi on the Freedom movement and Jallianwala Bagh massacre with inmates from Purnea Jail	Prisoners	Central Jail, Purnea
2.	Fact Finding mission of Farmer Protest Against Land Acquisition of Thermal Power Plant	Residents of Banarpur Village	Chausa, Buxar
3.	Training on legal literacy, fundamental rights, understanding constitution and FIRs	Members of BDVS	BDVS Patna
4.	Implementation and challenges of Section 436 A of CrPC	Law foundation employee	Law Foundation, Kankarbagh
5.	Fact Finding at Panchveer village, Begusarai. Rape of a minor girl.	Victim's Family	Panchveer, Begusarai
6.	Drafting and Filing of FIR and constitution of criminal cases	Activists from different districts of Bihar	Mashaal, Patliputra Patna
7.	Fact Finding of Ramchak Bairiya Dumpsite. Violation of Solid Waste Management Rules, 2016	Residents of Bairiya	Bairiya, Patna
8.	Fact Finding of murder of Dalit Activist Rakesh Paswan	Victim's Family	Lalgang, Hajipur
9.	Fact Finding on illegal sand mining at Indrapuri Barrage, Dehri	NA	Dehri on Sone, Sasaram, Rohtas
10.	Prison visit at Beur Central Jail for legal aid.	Inmates at Beur Jail	Beur, Patna
11.	Cycle awareness rally organised in Delhi in collaboration with Narcotics Control Bureau, Ministry of Home Affairs, Government of India	NA	NCB Headoffice to India Gate
12.	Fact Finding of lynching of disabled muslim driver.	Victim's Family	Rasoolpur, Saran
13.	Training on Anti Human Trafficking Laws. Using law as tool to combat Human Trafficking	400 N.C. Cadets	Old Transit Camp, Barauni
14.	Training on Anti Human Trafficking Laws. Using law as tool to combat Human Trafficking	Tarumitra volunteers	Tarumitra Ashram, Patna

#### 4. Socio-emotional Learning Intervention

Adolescence is a critical developmental stage, and individuals living in underprivileged environments face unique challenges that can hinder their overall growth and potential. Social and Emotional Learning (SEL) empowers individuals to navigate social challenges, build resilience, and thrive in various aspects of life. Janman People's Foundation and Gyan Deesha Foundation, did a **three-month-long intervention** with adolescents on Social Emotional Learning with an aim to empower these adolescents with essential life skills, enhance their emotional intelligence, and promote their overall mental well-being.

The workshops were conducted in Barola JJ slum, in sector 49, Noida, Gautam Buddha District, Uttar Pradesh. SEL workshops provide a structured platform to develop essential life skills, such as self-awareness, self-management, empathy, and responsible decision-making. By equipping adolescents with these skills, our workshops were aimed at promoting positive mental health, enhancing resilience, improving interpersonal relationships, and fostering a supportive and inclusive environment.



## 5. Community Health Camps:

In order to bridge the gap in healthcare access, particularly in regions where such services might be limited, the Janman People's Foundation organized a series of community health camps in the Panchayats of Purnea district, a region designated as one of Bihar's aspirational districts. The camps were organised during the months of August and September 2022.

The community health camps served as a pivotal platform for delivering healthcare services directly to the doorsteps of residents in the Purnea district. A key highlight of these camps was the provision of distribution of free medicines to patients from economically marginalized communities.



This aspect of the initiative went beyond awareness and education by directly impacting the health and well-being of individuals and families. Janman's commitment to providing accessible healthcare underscored its genuine concern for the community's welfare. The initiative resonated with Janman's mission of making a meaningful impact on local communities and contributing to their overall well-being.

## 6. Disaster and Emergency Relief

### 6.1. COVID-19 relief services:

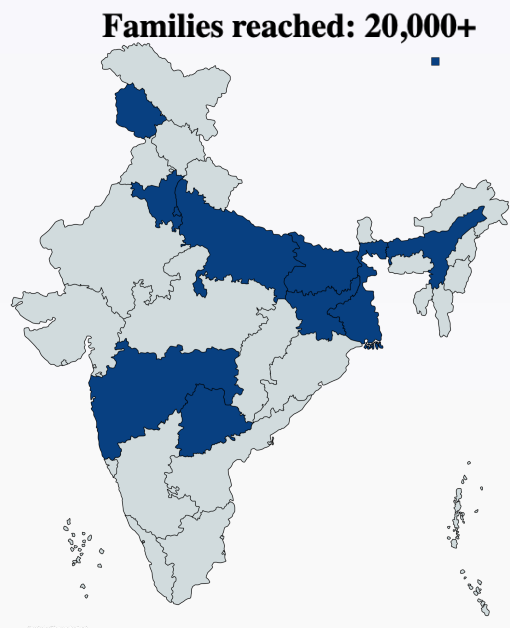
During the COVID-19 relief efforts, the Janman People's Foundation focused on providing support in three key areas: **distributing ration kits to address food insecurity, distributing hygiene kits to promote health and sanitation, and facilitating access to essential medical resources such as oxygen cylinders and hospital beds to aid those affected by the pandemic.**

In addition to its efforts in ration distribution, hygiene kit distribution, and facilitating access to medical resources, the organisation also extended a helping hand to **migrant workers facing immense hardships during the pandemic.** A brief of these areas is given below:

#### a. Distributing food and ration kits to address food insecurity

Janman, during the first and second waves of COVID-19 in India, initiated a comprehensive dry ration distribution drive. By forming an organic reach in **10 states and UTs of the country**, the organization provided essential support to vulnerable communities, including **seasonal migrant workers, daily wagers, sex workers, transgenders, unorganized sector workers, and other marginalized groups.** The distribution drive aimed to alleviate the immediate hardships faced by these communities during the subsequent lockdowns, ensuring access to food and essential supplies.

We also provided regular meals to homeless individuals and daily wage workers, helping alleviate hunger and ensuring access to nutritious food during the lockdown. Overall, **close to 10,000,00 meals were distributed to 20,000 families in more than 10 states and UTs.**



#### b. Distribution of Hygiene Kits to promote health and hygiene

Women in India suffered in silence during menstruation as nationwide lockdown due to COVID-19 made it more difficult for them to access sanitary products. During the lockdown, Janman initiated a hygiene kit distribution initiative to support women from marginalized groups. The initiative aimed to address the specific Menstrual Hygiene needs of women

engaged in the unorganized sector such as daily wage workers, house help, contractual safai karamcharis, etc. The hygiene kits included sanitary napkins, soap, face masks, and hand sanitizers, which were vital for maintaining personal hygiene and preventing the spread of COVID-19.

The organization collaborated with local volunteers, NGOs working in the area to ensure that the targeted distribution is done in the community. With the help of India Post we managed to prepare and send the hygiene kits to other states as well. These hygiene kits facilitated women to maintain personal hygiene during challenging times, contributing to better health and well-being. Access to sanitary napkins helped women manage their menstrual hygiene with dignity, ensuring their continued participation in daily activities.

### c. Sewa Kits to Migrant workers walking:

When the first COVID-19 pandemic-induced lockdown was announced across India in March 2020, millions of migrant workers were stranded without work or food and started walking back to their homes in different states. The streets of Delhi and other metropolitan cities saw an exodus of migrant workers who had no means to pay for their food or rent. In Delhi-NCR, Janman created a Sewa kit for those migrants who were walking back to their homes in the scorching heat. The small and handy kit included water, juice, glucose biscuits and candies to keep them hydrated on their journey back home. The organization distributed more than 1,00,000 such kits to the migrants compelled to walk back to their homes.



### d. Empathy on the Roads: Facilitating migrant worker's journey back home:

As the COVID-19-induced lockdown swept across India, it brought with it unprecedented hardships for millions of migrant workers. The heart-wrenching sight of lakhs of people walking back to their homes on foot, with their children and belongings in tow, stirred a collective sense of urgency and compassion.



Amidst this heart-breaking backdrop, the organization's network of dedicated volunteers and partners rallied together to bring about a transformational change in the lives of these stranded migrants. Janman facilitated the travel of **6100 stranded migrants** from Delhi-NCR to their home states of UP, Bihar, Jharkhand and Bengal. The organization arranged for buses to transport

the migrants safely, while also securing Shramik special train services to ensure faster and more comfortable journeys.

#### **e. Distribution of Sanitizer, face-mask and face shields to informal sector workers**

During the COVID-induced lockdown, street vendors, including those selling vegetables and fruits, were classified as essential services and continued to provide crucial supplies to the public. Similarly, sanitation workers of Municipal corporations were expected to work tirelessly to maintain city hygiene. However, these frontline groups faced challenges due to limited resources and little information about the virus. Recognizing their vulnerability and importance in maintaining essential services, Janman People's Foundation provided hand sanitisers, face masks and face shields to protect street vendors and sanitation workers from potential exposure to COVID-19 and ensure their safety as they continued to work outdoors and interact with numerous individuals daily.

These distributions were done in the Delhi-NCR, Patna and Purnea districts of Bihar. Alongside the distribution of protective gear, Janman People's Foundation conducted awareness sessions to educate the beneficiaries about COVID-19 prevention measures and the correct usage of masks and sanitisers.

#### **f. Medical assistance to EWS communities**

Recognizing the challenges faced by people belonging to economically weaker sections in accessing essential medical resources, particularly free oxygen, ambulance services and information regarding the availability of beds or medicines, Janman took a proactive approach to bridge the gap.



Many individuals from these communities lacked the social capital and digital literacy needed to raise requests for assistance through online platforms. Hence, Janman partnered with like-minded organizations and established an ecosystem to ensure direct access to immediate medical assistance for these communities. Janman supported these individuals by providing

free oxygen and ambulance services to COVID-infected individuals in dire need. The initiative was specifically focused in Delhi NCR, Bihar and Haryana.



## 6.2. Project Saahil: Flood Relief Initiative

During the year 2020, Janman People’s Foundation launched the "Saahil" project, aimed at providing crucial flood relief to the **flood-stricken regions of Bihar and Assam.**



As nature unleashed its fury in the form of floods, impacting over 10 districts in Bihar, Janman swiftly responded to the call of duty. The "**Bihar and Assam Flood Relief Drive**" was initiated under the project "Saahil," becoming a cornerstone of Janman's ethos and vision. The scope of aid was extensive, encompassing essential provisions to ensure the well-being of those grappling with the aftermath of floods. Dry rations and ready-to-eat food kits alleviated hunger, while the

establishment of community kitchens not only provided sustenance but also fostered a sense of togetherness during trying times.

Essentials such as tarpaulins, energy drinks, drinking water, mosquito nets, umbrellas, torches, mosquito repellents, baby food, chlorine tablets, basic medicines, soaps, and clothing were distributed to the affected families.

Project Saahil’s endeavours received significant support and collaboration from a diverse array of organizations such as Yug Sanskriti Nyas, AAYANA Hunger Relief, Urhope Food Bank, CARUNA-CPLO Helpline, Goonj, Jeevan Stambh Foundation, Nadora Initiative, Department of Atomic Energy - BARC, Mahindra Logistics, Human Rights Law Network, India's Crypto Relief Fund, Habitat for Humanity, and Little India Foundation. Through these collaborations, the organisation could provide relief to **31,700 families in the following areas:**



S.No.	District	Blocks/Panchayats
1.	Samastipur	Jatmalpur and Kalyanpur Panchayats
2.	Kishanganj	Marwatoli and Matiari Panchayat and Bahadurganj block, Dighalbank block

S.No.	District	Blocks/Panchayats
3.	Purnea	Sirsi and Manjhok Panchayat of Baisa Block, Amour and Baisa block
4.	Darbhanga	Kusheshwar Sthan and Hanuman Nagar block
5.	Begusarai	Atarua village, Bhagwanpur block
6.	Sitamadhi	Parihar Panchayat
7.	Bhagalpur	Ismailpur and Sabour block
8.	Western Champaran	Ramparsauna panchayat and Ramnagar block
9.	Saran	Baniyapur block and bhawanpur panchayat
10.	Muzzafarpur	Rajwada Panchayat, Musahri Block, Meenapur block
11.	Vaishali	Patedhi Belsar Block

Apart from this, in 2020, Janman also reached out to families affected by the devastating floods in Dhemaji district of Bihar.

### 6.3. Community resilience initiatives

Through its Emergency Relief and Community Support initiatives, Janman has demonstrated an unwavering commitment to providing essential aid to those affected by unfortunate events such as **demolitions of slums in Delhi-NCR and fires in Delhi's slums or villages in Bihar.**



These initiatives include the provision of utensils, dry ration packets, stationery for children, milk, and other vital supplies. These resources not only alleviate immediate hardships but also symbolize the solidarity of a caring community that stands shoulder-to-shoulder with those

facing adversity. One of the remarkable features of these initiatives is the operation of community kitchens. Janman recognizes the importance of sustenance during difficult times and takes a proactive step by running community kitchens to provide nourishing meals to affected families.

### **Water Wheels distribution in Alwar, Rajasthan:**

One of the most toiling chores for women in water-scarce regions is fetching water from faraway sources. The process of transporting water from long distances is a tedious process culminating in health-related complications for women as they carry around 20 litres of water and make 3-4 trips daily.

Janman People's Foundation with support from Habitat for Humanity did a need assessment and facilitated the provision of water wheels to women in villages of Pratapgadh block in Alwar district, Rajasthan. Water wheels are cylindrical drums to hold water and can be rolled on the ground, eliminating the physical strain of carrying water containers. Through water wheels, these women need not carry the weight over their heads instead it can be simply pulled or pushed. The water wheel also allowed women to carry more water in one trip since each water wheel had a capacity of 45 litres.



### **6.4. Share the Warmth Campaign:**

In 2020, amidst the global COVID-19 pandemic, the Janman People's Foundation launched a heartwarming campaign titled "**Share the Warmth.**" This initiative took on special significance as the world grappled with unprecedented challenges. The campaign's primary





objective was to provide relief to the homeless population by **distributing blankets during the harsh winter months.**

Since its inception in **2020, the "Share the Warmth"** campaign has evolved into an annual endeavour. Each winter, the organization extends its reach to both Delhi-NCR and the Purnea district of Bihar, with an aim to not only alleviate the physical discomfort faced by the homeless but also to convey a powerful message of empathy and solidarity during times of adversity.

## 7. CSR Collaborations

### Enhancing Drinking Water Accessibility in two villages of Rewari and Gurugram, Haryana:

Janman People's Foundation in partnership with **Ecom Express**, installed essential drinking water units in two villages in Rewari and Gurgaon, addressing a pressing need for clean and safe drinking water.

The villages in Rewari and Gurugram faced a significant challenge due to the high Total Dissolved Solids (TDS) levels in their water sources. Janman identified the main centers of both villages as the locations for installing the drinking water units. These central placements ensured that a vast majority of villagers could conveniently access clean drinking water, consequently promoting better health and hygiene practices within the communities. The units were thoughtfully designed to accommodate the specific needs and conditions of the villages, taking into consideration local nuances.



With the installation of these drinking water units, the villagers were relieved from the burden of struggling to procure clean water. The units not only met their basic necessity for potable water but also contributed to elevating their overall quality of life. The improved access to clean water has led to better health outcomes, reduced waterborne diseases, and enhanced hygiene practices.

## 8. Daily Nutritious Meal Distribution to 100 Children

Janman People's Foundation, in partnership with **The Bigger Picture**, is providing daily nutritious meals to 100 children residing in the Coolie Camp Basti in New Delhi. The COVID-19 pandemic brought about unprecedented challenges, particularly for marginalized communities. The Coolie Camp Basti was no exception, as families faced economic setbacks, unemployment, and food scarcity. Recognizing the urgent need, the Janman People's Foundation initiated a daily meal distribution drive to address the immediate nutritional needs of children from these families.



Without a single day off, the volunteers of Janman distribute meals to the children at a designated distribution point within the Basti. This consistency is vital in establishing a routine and ensuring the children's nutritional needs are consistently met. The journey continues, fueled by the commitment to uplifting lives and creating a positive impact that lasts beyond the challenges of today.



## 9. Empowerment Calendar: Celebrating Days of Impact and Insights

### 9.1. World Environment Day celebration, 5th June 2020

Janman celebrated **World Environment Day** by organizing a tree plantation drive in two distinct locations: the North Campus of Delhi University and Shemford Futuristic School in Patna. Volunteers and participants came together in these two locations, demonstrating a collective effort to nurture the planet and promote green spaces.

This commendable endeavour not only contributed to the local ecosystem's well-being but also left an indelible mark in fostering a deeper sense of environmental responsibility among the participants and the broader community.

### 9.2. International Yoga Day, 21st June 2020

On International Yoga Day, collaborating with the Abhishek Singh Badminton Academy, Janman orchestrated an event that focused on fostering physical and mental health during challenging times.

Participating individuals were guided through a session that not only focused on the physical aspects of yoga but also emphasized its potential in building immunity against viruses like COVID-19. This holistic approach underscored the broader impact of yoga on overall well-being, spanning physical, mental, and emotional dimensions. By encouraging participants to integrate yoga into their daily routines, the organisation conveyed the message that self-care is a fundamental aspect of facing challenges, even in unprecedented times.

### 9.3. Webinar on Law: A Tool for Social Justice, Especially During the Pandemic.

Janman People's Foundation hosted a webinar centered on the theme "Law - A Tool for Social Justice, Especially During the Pandemic." This virtual event brought together legal experts, scholars, and concerned citizens to deliberate on pertinent topics related to ensuring equitable treatment for the marginalized and vulnerable segments of society throughout the pandemic.

The webinar's discussions encompassed a wide array of crucial themes. The session on **Ensuring Social Justice for the Poor and Vulnerable During COVID-19** shed light on the disproportionate impact of the pandemic on marginalized communities and explored ways to address their unique challenges. **The role of courts during the pandemic** took center stage in another segment, where participants examined the judiciary's crucial role in upholding constitutional rights and ensuring access to justice despite the unprecedented circumstances. The webinar culminated with an exploration of the concept of social justice within the framework of a welfare state, underscoring the vital role of governance and policy in promoting inclusivity and equitable development.

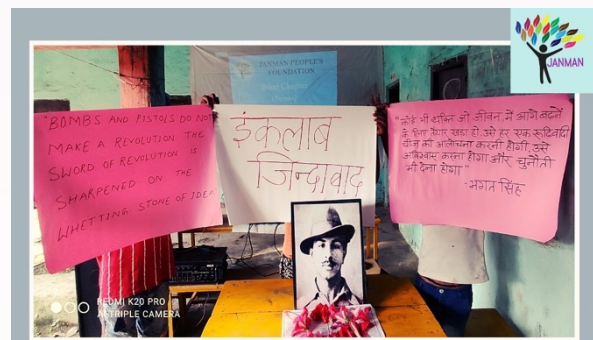
#### 9.4. Webinar on Pandemic and Menstrual Health and Hygiene Management

On the 21 August 2020, Janman People's Foundation orchestrated an insightful and thought-provoking webinar addressing the **critical intersection of the pandemic and menstrual health and hygiene management**. This event served as an important platform to discuss the often-overlooked issue of menstrual health, particularly during a global health crisis. The keynote speaker for the webinar was **Mrs. Sunita Duggal, an esteemed Member of the Lok Sabha**, who delivered a compelling address focusing on the imperative for robust legislation to safeguard the physical and mental health of women, especially during challenging times.

The discussion also delved into the existing government schemes aimed at promoting menstrual hygiene, assessing their effectiveness and reach. Another crucial topic that was explored was the societal taboos surrounding menstruation in Indian culture. The event successfully brought together diverse perspectives, valuable experiences, and expert opinions to the forefront of the discourse. Mrs Sunita Duggal's keynote address underscored the urgency of legislative support in ensuring women's health and well-being, while the panel discussions illuminated the challenges, opportunities, and cultural dimensions that must be considered when addressing menstrual hygiene in India.

#### 9.5. Birth Anniversary of Shaheed-E-Azam Bhagat Singh, 28th September 2020

On 28 September 2020, the Janman People's Foundation commemorated the birth anniversary of the revered freedom fighter Shaheed Bhagat Singh with a meaningful and impactful event in Parora village of Purnea district, Bihar. The occasion not only paid tribute to the indomitable spirit of Bhagat Singh but also served as a platform to educate, inspire, and engage the local community. The gathering was marked by a sense of unity and shared respect for the sacrifices made by Bhagat Singh and other freedom fighters in the struggle for India's independence. The meeting provided an opportunity to reflect on Bhagat Singh's life, ideals, and his unyielding commitment to the nation's liberation.



“  
*Lovers, lunatics and poets are  
made of the same stuff*

- Bhagat Singh

28 Sep 1907 - forever

As a part of the commemorative event, a **screening of the movie "The Legends of Bhagat Singh"** was organized. The film, which encapsulates the journey and ideals of Bhagat Singh, contributed to a deeper understanding of his role in India's fight for freedom. The screening not only enthralled the audience but also invoked a sense of patriotism and renewed dedication to the principles Bhagat Singh stood for. The observance of Shaheed Bhagat Singh's birth



anniversary by the Janman People's Foundation in Parora village was a poignant homage to a national hero.

#### 9.6. Webinar on Environmental Issues and Challenges Before India in the Next Decade

On 29 October, 2020, the Janman People's Foundation orchestrated an enlightening and impactful webinar centered around the theme "**Environmental Issues and Challenges Before India in the Next Decade.**" This significant event brought together a diverse panel of experts, each with distinct insights and experiences, to deliberate on the pressing environmental concerns facing India as it looks toward the future.

The webinar's panel featured a stellar lineup of thought leaders and professionals from various fields. Mr Suresh Nautiyal, President of the Indian Green Party, contributed his expertise to the intricacies of environmental policy and advocacy. Dr Saswati Sen, Director of WWF West Bengal, provided invaluable perspectives on conservation efforts and wildlife protection. Kumar Deepak, an Environment Officer with UNDP, brought to the table a global perspective on sustainable development and environmental initiatives. Asim Sarode, a prominent lawyer practising at the Bombay High Court, added a legal dimension to the discussion, shedding light on the role of the judiciary in environmental matters. The webinar's proceedings were skillfully moderated by Mr Nagesh Anand, the Executive Director of the Woodpeckers Initiative.

Throughout the webinar, the panelists engaged in thought-provoking discussions about India's environmental challenges in the coming decade. The discourse spanned a wide range of topics, including climate change, biodiversity conservation, sustainable development, legal frameworks for environmental protection, and the role of civil society in advocating for change. The speakers provided deep insights into the complexities and interconnections of these issues, offering both a comprehensive understanding of the challenges and a glimpse of potential solutions.

#### 9.7. Independence Day Celebration, 2021

On 15 August 2021, Janman People's Foundation marked the momentous occasion of India's 75th Independence Day with celebrations across multiple districts in Bihar. The organization's volunteers played an instrumental role in orchestrating events in **Purnea, Vaishali, and Muzaffarpur districts**, underscoring their commitment to spreading the spirit of patriotism and community support.

The heart of the celebrations lay in the act of flag hoisting, a symbolic gesture that resonates deeply with the essence of India's freedom struggle and the nation's progress. Janman's volunteers unfurled the Indian tricolor in these districts, embodying the spirit of unity and shared pride. The chosen districts—**Purnea, Vaishali, and Muzaffarpur**—highlighted the organization's dedication to reaching out to socio-economically backward communities, reinforcing the message of inclusivity and empowerment.



A distinctive aspect of this commemoration was the distribution of stationery kits and sweets to children within these communities. This act of kindness and generosity not only celebrated the nation's independence but also sought to inspire the younger generation and uplift their spirits.

### 9.8. Republic Day Celebration 2022

On 26 January 2022, Janman People's Foundation celebrated India's Republic Day with fervour and a deep sense of patriotism in two distinct regions: **Delhi and Purnea district in Bihar**. The organization's commemorative events were marked by significant gestures that encapsulated the essence of the day and its importance in the country's history. In both Delhi and Purnea, the unfurling of the national flag stood as a powerful symbol of India's sovereignty and the values enshrined in its constitution. The act of hoisting the tricolor served as a reminder of the sacrifices made by countless individuals to secure the nation's freedom and shape its democratic foundations.

Central to the celebrations was the reading of the preamble of the Indian constitution. This symbolic gesture aimed to reaffirm the principles of **justice, liberty, equality, and fraternity** that form the bedrock of the nation's ethos. These celebrations acted as a testament to Janman's commitment to nurturing the spirit of democracy and community engagement.

### 9.9. International Women's Day Celebration, 8 March 2022

On International Women's Day in 2022, Janman People's Foundation undertook a meaningful initiative in the Purnea district of Bihar. With a focus on promoting women's health and well-being, the organization organized a two-part event that aimed to provide both medical assistance and essential knowledge regarding menstrual hygiene.

Medical camp addressed the critical aspect of women's physical well-being, ensuring that they had the opportunity to receive medical attention, advice, and support. The medical camp not only provided immediate relief but also underscored the importance of regular health check-ups and self-care.

This menstrual hygiene session was a crucial platform to educate women about proper menstrual hygiene practices, debunk myths, and break down taboos associated with menstruation. By providing accurate information and promoting open conversations, the organization contributed to empowering women to take care of their health and well-being in a holistic manner.



#### 9.10. Menstrual Hygiene Day, 28 May 2022

In a dedicated effort to observe Menstrual Hygiene Day in 2022, the Janman People's Foundation executed a comprehensive initiative that transcended geographical boundaries. Through a series of awareness sessions, the organization addressed the critical topic of menstrual health and hygiene management in schools, communities, and an often-overlooked setting: **Purnea Central Jail in Bihar**.

As part of the initiative, Janman collaborated with Dr. Anuradha Sinha, a respected gynecologist from Purnea. Her expertise added depth to the awareness session held within the confines of the Purnea Central Jail, where female inmates gained valuable insights into proper menstrual hygiene practices. Dr. Sinha's session not only provided essential information about maintaining menstrual health but also dispelled myths and taboos surrounding menstruation, fostering a more informed and empowered understanding among the inmates.

Janman's holistic approach extended beyond the jail walls. In schools and communities across Delhi-NCR and the Purnea district, the organization facilitated discussions that emphasized the significance of menstrual hygiene.

#### 9.11. Independence Day Celebration 2022

On Independence Day in 2022, Janman People's Foundation orchestrated a unique and impactful observance that reached across the confines of **Purnea Central Jail**. The organization demonstrated its commitment to commemorating the nation's freedom struggle by organizing a captivating "Dasatangoi" performance for the inmates. The event, graced by the presence of Mr. Basab Chandana, a renowned professional storyteller known as "The Kahani Wala" from Delhi, was aimed at fostering a deep connection with history and inspiring reflection among the incarcerated audience.

Mr. Basab Chandana's engaging online storytelling transported the inmates back in time as he narrated the poignant stories of the Freedom Movement and the Jallianwala Bagh massacre. Through his artful storytelling, he painted vivid pictures of the sacrifices, struggles, and triumphs that shaped India's journey towards independence. By bringing Mr. Basab Chandana's storytelling prowess to the inmates of Purnea Central Jail, the organization provided them with an opportunity to engage with history, reflect on their own role in shaping the nation's future, and find solace and inspiration in stories of resilience and courage.

#### 9.12. Menstrual Hygiene Day, 28 May 2023

Janman People's Foundation celebrated Menstrual Hygiene Day 2023 with a groundbreaking event that echoed far beyond its immediate impact. The foundation organized the first-ever **Period Positive Purnea Awareness Rally on the 27 May** with the dual purpose of raising

awareness about menstrual hygiene and working towards destigmatizing menstruation by 2030. Purnea, a region in Bihar known for its challenges, witnessed an inspiring display of solidarity as thousands of individuals came forward to participate in the rally.

The rally symbolized a significant milestone in the ongoing battle against menstrual stigma, particularly in regions that might be considered less urban or progressive. The enthusiastic participation of more than 1,500 individuals from tier 2 and tier 3 cities demonstrated the critical role that these communities play in driving change and shaping perceptions on issues like Menstrual Hygiene Management (MHM).



Furthermore, the rally spotlighted the potential for collective action to enact social change. The enthusiastic turnout and active engagement in Purnea illustrated the power of unity in challenging norms and stereotypes. The message that emerged from the rally reverberated far beyond its physical location, inspiring discussions, introspection, and perhaps most importantly, action, in various parts of the country.

### 9.13. International Day Against Drug Abuse and Illicit Trafficking, 26th June 2023

Janman People's Foundation, in collaboration with esteemed partners including the Narcotics Control Bureau (NCB), Government of India, Institute of Lifelong Learning (University of Delhi), and HELP, undertook a comprehensive campaign against drug abuse in India. The campaign included a cycle awareness rally in Delhi and a workshop on "Drug-Free Purnea" in the Purnea district of Bihar. These efforts aimed to raise awareness, educate, and combat the growing menace of drug abuse in the country.

#### **Workshop on Drug-Free Purnea, Date: 16 June 2023**

Following the cycle rally, a crucial workshop on "Drug-Free Purnea" was held in the Purnea district of Bihar. Organized by Janman People's Foundation in coordination with NCB's Patna Zone team, the workshop aimed to empower local communities with knowledge and strategies to combat drug abuse. The esteemed Zonal Director of NCB Patna Zone, Mr Kumar Manish, served as the resource person for the workshop. His expertise and insights added significant value to the event. The workshop engaged local stakeholders, including community leaders, parents, educators, and youth, to create a comprehensive approach to address drug abuse. The

workshop featured interactive sessions, discussions, and presentations that informed participants about the dangers of drug abuse and equipped them with prevention and intervention techniques. The successful collaboration between Janman People's Foundation, NCB, Institute of Lifelong Learning, University of Delhi, and HELP showcased the power of partnerships in addressing social challenges.

### **Cycle Awareness Rally in Delhi, Date: 18 June 2023**



The campaign kicked off with a cycle awareness rally against drug abuse in the capital city, Delhi. The rally commenced from the NCR Headquarters and culminated at the Police Memorial, Chanakyapuri. The event drew participation from diverse sectors, including government officials, students, activists, and concerned citizens. An impressive total of **350** cyclists joined the rally, symbolizing unity and collective action against drug abuse. The rally route was strategically chosen to maximize visibility and impact, ensuring that the message of the campaign reached a wide audience.

### **9.14. World Day against Trafficking in Persons: 30 July 2023**

To observe the World Day against Trafficking in Persons, Janman organised two anti-human trafficking workshops. Our mission was to raise awareness, educate, and empower youths from diverse backgrounds to actively participate in the fight against modern-day slavery.

#### **Workshop 1: NCC Cadets' Empowerment session:**

At the Combined NCC Camp in Barauni, Jan Nyay Abhiyan's team engaged with the National Cadet Corps (NCC) cadets. The workshop focused on equipping them with knowledge about the various forms of human trafficking, identifying potential warning signs, and understanding the significance of reporting and prevention.

#### **Workshop 2: Tarumitra Volunteer's Mobilization**



In Patna, an anti-human trafficking workshop for the passionate volunteers of Tarumitra was organised. Their involvement in environmental conservation and social activism showcased their commitment to creating a better world. The workshop provided them with valuable insights into the root causes of human trafficking, the importance of advocacy and community engagement, and how their collective efforts can disrupt trafficking networks and provide support to survivors.

Both workshops were organised in collaboration with **Woodpecker's child protection mission** and served as a platform to foster collaboration and unite diverse groups of individuals in a common cause: putting an end to human trafficking.



## 10. Inspirational Summit Banners: A Testimony to Janman People's Foundation's Humanitarian Spirit

Janman People's Foundation takes immense pride in recounting **two remarkable events** that not only highlight the organization's humanitarian endeavours but also exemplify the indomitable spirit of individuals who share its commitment to positive change. Mr Amit Negi, hailing from Chandigarh, and Mr Rahul Gupta, representing Chhattisgarh, **unfurled the banner of Janman People's Foundation at the summits of two awe-inspiring expeditions.** These instances stand as a living testament to the organization's dedication and the profound impact it has made.



### **Mr Amit Negi's Conquest of Mt. Kangchenjunga: May 13 2022:**

In an incredible feat of mountaineering prowess and the human spirit, Mr Amit Negi successfully summited Mt. Kangchenjunga, one of the world's most formidable peaks, on May 13, 2022. This remarkable achievement was not just a personal victory for Mr. Negi, but it was also a tribute to the humanitarian work undertaken by the Janman People's Foundation. With their banner waving triumphantly at the summit, his ascent served as an embodiment of the foundation's ethos - a commitment to rising above challenges to create positive change.

### **Mr. Rahul Gupta's Triumph on Mt. Friendship Peak - October 30 2020:**



Another exceptional individual, Mr. Rahul Gupta, scaled the majestic heights of Mt. Friendship Peak on October 30, 2020. His accomplishment was not just a testament to his mountaineering skills but also a heartfelt acknowledgement of the Janman People's Foundation's commendable efforts during the COVID-19 pandemic. By planting the organization's banner at the summit, Mr Gupta shed light on the broader victory of humanitarian work.

Both these events underscore the profound connection between personal achievement and community betterment. The banner of the Janman People's Foundation that adorned these summits represented the shared values of compassion, resilience, and the pursuit of positive impact. It spoke of the triumphs of individuals who have not only conquered towering peaks but have also displayed the courage to stand with those in need.



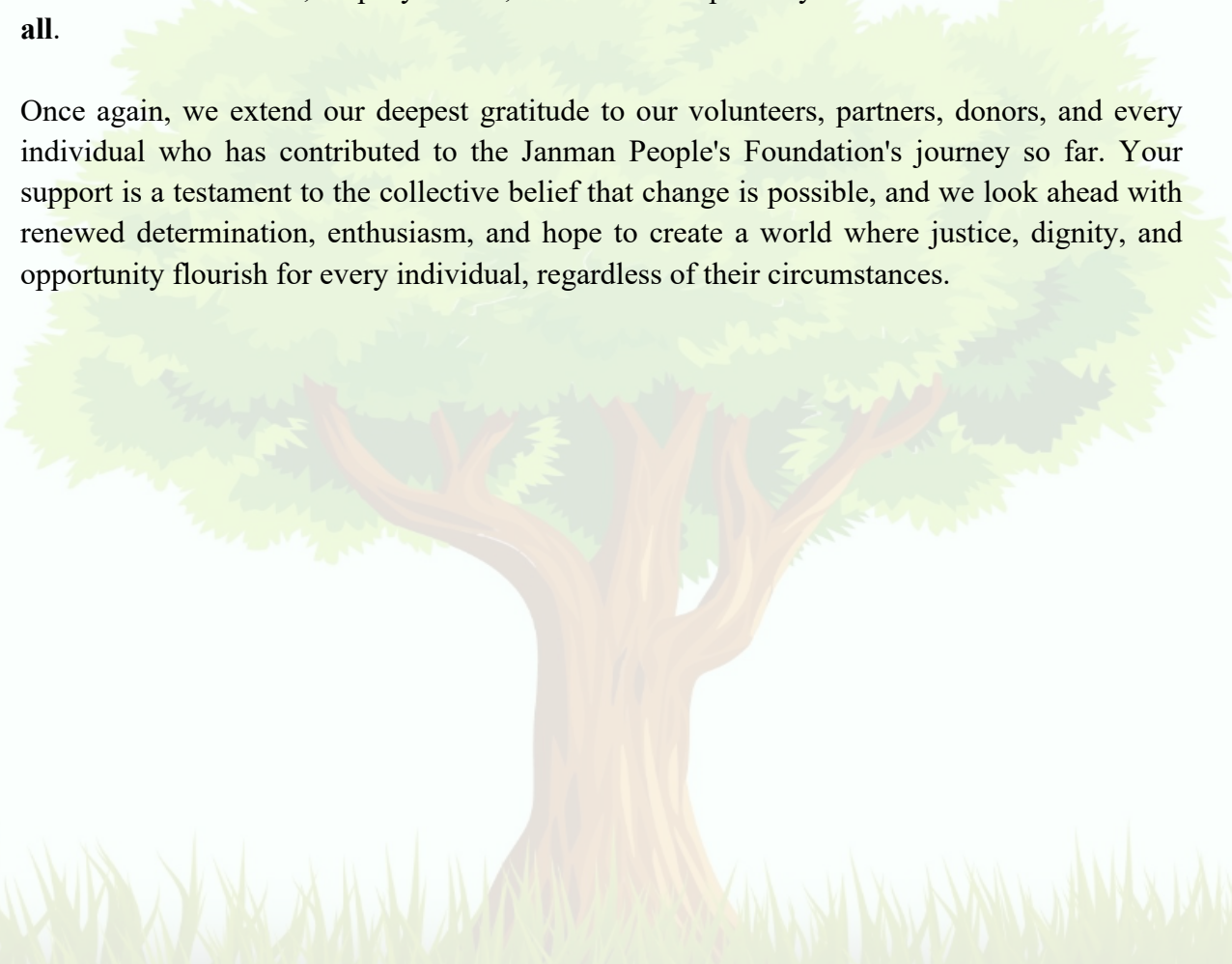
## Way foreword:

As we stand at the threshold of a new chapter in our journey, the path ahead is illuminated by the resilience of those we have served and the aspirations of those we seek to uplift. The past three years have been a testament to the power of collective action and unwavering dedication by our **volunteers, team members and donors**.

Our commitment to fostering positive change remains steadfast, and we envision a future where marginalized communities and vulnerable individuals not only access justice but thrive as empowered agents of transformation. Building on the strong foundation we have tried to lay, we are poised to embrace new challenges and opportunities, guided by the values that define us: **compassion, integrity, and inclusivity**.

In closing, let us remember that the stories of transformation recounted in this report are not just the outcomes of our efforts but the reflections of lives touched by **hope, empathy, and progress**. As we reflect on the impact we have achieved, let us also remember that there is still much work to be done. Together, as a united force driven by a shared vision, we can continue to break down barriers, amplify voices, and illuminate pathways **toward a better future for all**.

Once again, we extend our deepest gratitude to our volunteers, partners, donors, and every individual who has contributed to the Janman People's Foundation's journey so far. Your support is a testament to the collective belief that change is possible, and we look ahead with renewed determination, enthusiasm, and hope to create a world where justice, dignity, and opportunity flourish for every individual, regardless of their circumstances.





For inquiries, call +91 99535 91267 or e-mail: [janmantrust@gmail.com](mailto:janmantrust@gmail.com)

Registered office: B 493, Third Floor, Vasant Kunj Enclave, Delhi – 110070

Regional Office 1: L-8, L.S Apartment, Road no 39, Gardanibagh, Patna Bihar –  
800002

Regional Office 2: Dollar House Chowk, Sipahi Tola, Purnea, Bihar-854301

LinkedIn: <https://www.linkedin.com/company/janmanorg/>

Instagram: [www.instagram.com/janman\\_org](https://www.instagram.com/janman_org)

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